HERITAGE CHRISTIAN SCHOOL

Board of Directors Regular Meeting

October 01, 2026 – 6:00pm

Heritage Christian School exists to serve Christ by partnering with parents to provide biblically faithful, academically excellent education.

Attendance

Board Members: Scott Kallemeyn, Lance Van Wyk, Tim Insko, Chris Lenz, Marco Alambert, Ryan McFadden (remote), Troy Zimmerman

HOS: Greg Gilbaugh

Absent: Damien Pickart, Brad Beane

Guest(s):

I. Opening
   A. Call to Order (Kallemeyn) 6:06pm
   B. Mission Success Story (Dr. Gilbaugh)
      1. Partnering with Parents
         a) 2 successful meetings with parents to improve their parenting
      2. Theological conversation with a 4th grader on baptism within a family of non-believers.
   C. Opening Prayer & Devotional, (Insko)
      1. Frances Chan
         a) The Holy Spirit within us
         b) Do we live like those with the HS within us?
         c) Honor God and Seek the Kingdom first.
   D. Approval of the Agenda
      1. Lance motions to approve, Marco seconded. No discussion, motion carries.
   E. Head of School report - (Dr. Gilbaugh)
      1. School is off and running - there is an effort to raise attitude and obedience in the classroom.
      2. Evaluations have been almost completed. Dean Ridders came down to help review.
      3. Dr. Gilbaugh has begun a fathers mentor group.
      4. Portables need a lot of work. Investigating to understand the extent more.

F. Consent Items
   1. Minutes from the August 27, 2026 regular board meeting (Van Wyk)
   2. Financial statements as of August 27 & FY 2026 (Insko)
      a) See submitted
   3. Finance committee report (Insko)
      a) See submitted
   4. Fundraising committee report- (Beane)
      a) No meeting
   5. Master Facilities Planning Committee Report (Kallemeyn)
      a) No meeting
   6. Executive Support Committee report-(Kallemeyn)
      a) No meeting
   7. Safety Task Force update - Some action items (McFadden)
      a) See submitted
   8. Scott motioned for approval of consent items, Tim seconded. No discussion, motion passed.

II. Discussion Items
   A. Strategic Plan Review
      1. Request that each committee (foundations (executive), formations (executive), facilities, financials)
   B. Policy related to student drivers (Admin 2.9)
      1. Move to action

III. Action Items - N/A
   A. Policy related to student drivers (Admin 2.9)
      1. Keep policy as stated except change the dismissal time to 3:35.
      2. Scott motioned for approval, Tim seconded. No discussion motion passed.
   B. Meeting schedule
      1. Move October meeting to 29th.
      2. Move November & December to a combined meeting on December 3.
      3. Scott motioned to approve the changes, Tim seconded. No discussion, motion carries.

IV. Adjourn to Executive Session 6:53pm

Next Regular Meeting: Oct. 22 or 29th , 2026 @ 6:00pm