

At Heritage Christian School, located in North Liberty, Iowa, we exist to serve Christ by partnering with parents to provide biblically faithful, academically excellent education. Our vision is to be a leader in developing passionate lifelong learners committed to Christ.

May 5th, 2022 ICACSA Meeting Minutes

The meeting started at 7:00 pm.
Natasha Miller opened in prayer.

Attendance:

Board Members: Natasha Miller, Steve Liu, Chad Hanneman, Unyime Ituk, Ray Small, Rich Barclift.

HOS: Scott Montgomery

Absent: Tim Insko

29 members in attendance

A motion was made by Brenda Wichhart to approve the January 18th, 2022 Minutes as amended.

Ray Small seconded.

No further discussion

Vote was approved by a majority.

By-Law Exemption to Article VI

- The majority of Board members from Grace Community church could be exceeded with today's vote for incoming Board members.
- An exemption must be made to allow for a majority from one church denomination.
- A vote by ballot must be had to make this exemption.
- Ballots handed out.

Introduction of Board Candidates

- Mary Palmer gave her testimony
- Chris Stoakes gave his testimony
- Both candidates answered questions
- Ballots were passed to vote on candidates.

Update on the current Head of School Search

- We have a signed contract with CACE to search for an interim HoS.
- CACE will be onsite to get feedback.
- A candidate not related to CACE could still be considered.
- The Board would still approve the interim HoS.
- Onboarding of interim HoS would be in July 2022.
- Search for permanent HoS would continue in September.
- The interim HoS would continue to transition for the permanent HoS.

Head of School Report

- There is a lead on a part time math teacher and curriculum director, but we are still searching.
- All other staff roles are filled for 2022-2023.
- Projecting 26 students for next year's 1st grade. Will likely be one class.
- 2nd grade will be capped at 20 students.
- Fine arts room is still available if needed.
- Teaching for Transformation will continue for the second year.
- Siding litigation continues, but we are still hoping for a favorable result.
- Brenda Wichhart will be the assistant to work with TDT to handle our financial reporting.

Financial Report -Steve Liu

- TDT will be taking over the finances for Heritage Christian School.
- Costs in general are rising.
- \$17,000 loss is likely for this year.
- For 2022-2023 we are projected to have a deficit again. We are budgeted for an enrollment of 200 and are currently at 197. 225 students is capacity.
- Continuous enrollment will give us a better idea of where we are at financially in February.

Board of Directors Election and By-Law Exemption Results

- By-Law exemption ballots were counted by Ray Small and Richard Barclift
- Election votes were counted by Ray Small and Richard Barclift.
- The By-Law exemption was passed.
- Mary Palmer is approved for the Board of Directors.
- Chris Stoakes is approved for the Board of Directors.

Meeting was adjourned.

Minutes Respectfully Submitted,

Chad R Hanneman