

**Heritage Christian School Board Meeting Minutes – Open**  
July 26, 2018 Meeting

The meeting started at 6:30 pm. Eric Johnson led the devotional and opened in prayer.

**Attendance:** Mike Annis

**Board Members:** Sarah Norpel Eric Johnson Natasha Miller  
Josh Nimmo (joined by phone) Unyime Ituk (joined at 8:00)

**Absent:** Kari Miller Gale Boldt

**Teachers/Staff:** None.

Minutes of the July 12, 2018, open session were reviewed.

**Motion was made by Natasha Miller to approve the open meeting minutes as amended.**

**Seconded by Sarah Norpel**

**No further discussion**

**Vote 4-0 to approve**

**Abstain: None.**

Sarah Norpel led a discussion on creating a positive school environment. Discussion points included: Bullying versus conflict, possibility of holding a forum for further discussion and education, determining actionable steps for addressing bullying concerns and creating a positive school environment. The Board's current policy was reviewed.

## **Marketing:**

Josh Nimmo gave an update on ongoing marketing endeavors. Topics included: Setting specific parameters for what items/amounts of money need approval from the board for the marketing budget (providing guidance for new Board members), writing a Board policy for this. Targeting making Heritage more visible in preschool internet searches, Facebook ads, progress with Maudience, updating the volunteer interest survey for orientation night.

Minutes respectfully submitted,

Sarah Norpel